



<b>Subject:</b>	<b>Notice of Motion – Support of Leisure Workers</b>
<b>Date:</b>	21st August, 2025
<b>Reporting Officer:</b>	Nora Largey, City Solicitor/Director of Legal and Civic Services
<b>Contact Officer:</b>	Jim Hanna, Democratic Services and Governance Manager

### Restricted Reports

Is this report restricted?

Yes

☐

No

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Please indicate the description, as listed in Schedule 6, of the exempt information by virtue of which the council has deemed this report restricted.

Insert number

☐

1. Information relating to any individual
2. Information likely to reveal the identity of an individual
3. Information relating to the financial or business affairs of any particular person (including the council holding that information)
4. Information in connection with any labour relations matter
5. Information in relation to which a claim to legal professional privilege could be maintained
6. Information showing that the council proposes to (a) to give a notice imposing restrictions on a person; or (b) to make an order or direction
7. Information on any action in relation to the prevention, investigation or prosecution of crime

If Yes, when will the report become unrestricted?

After Committee Decision

After Council Decision

Sometime in the future

Never

<input type="checkbox"/>
<input type="checkbox"/>
<input type="checkbox"/>
<input type="checkbox"/>

### Call-in

Is the decision eligible for Call-in?

Yes

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No

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<b>1.0</b>	<b>Purpose of Report/Summary of Main Issues</b>
1.1	To consider the Notice of Motion received for the meeting of the Council on 1st September, 2025 in relation to Support of Leisure Workers.
<b>2.0</b>	<b>Recommendation</b>
2.1	<p>Members are asked to note that, in accordance with Standing Orders, Notices of Motion which commit the Council to expenditure or falls within the remit of a particular Committee must be referred to the appropriate committee for consideration and report.</p> <p>At this time Members are only asked to note that the Notice of Motion has been received and that a subsequent report will be brought to Committee, if that Committee so agrees, outlining a detailed consideration of the Notice of Motion and the potential costs implications.</p> <p>The Committee is asked to note that this motion will be referred on the first instance to the People and Communities Committee.</p>
<b>3.0</b>	<b>Main Report</b>
3.1	<p><b><u>Key Issues</u></b></p> <p>The Committee will be aware that Standing Orders 13 (m) to (r), as agreed by the Council at its meeting on 4th October, are as follows:</p> <ul style="list-style-type: none"> <li>(m) <i>The Standards and Business Committee will have delegated authority to adopt or reject Notices of Motion. The Lord Mayor will indicate at the Council meeting those Notices of Motion that have been considered by the Standards and Business Committee and whether such Notices of Motion were rejected or adopted. In either case, the proposer only may speak on the issue at Council.</i></li> <li>(n) <i>The Standards and Business Committee will refer all Notices of Motion directly to a standing committee when the matter to which the Notice of Motion refers falls within the remit of that committee. At Council, the Lord Mayor will indicate that the Notice of Motion was received and referred. There will be no speakers on such Notices of Motion at Council.</i></li> <li>(o) <i>The Standards and Business Committee will refer Notices of Motion for consideration by full Council when the Notice of Motion relates to a strategic or constitutional matter.</i></li> <li>(p) <i>The Standards and Business Committee will not have the power to amend the wording of any Notice of Motion that is being referred to the full Council for debate.</i></li> <li>(q) <i>Any amendments to Notice of Motions to be proposed at the Council are to be furnished at least one day in advance of going to the full Council and will be circulated to Party Group Leaders in advance of the Council meeting.</i></li> </ul>

3.2	<p>(r) <i>In referring any matter to the full Council, the Standards and Business Committee may determine to restrict contributions to the debate in relation to any Notice of Motion to one per political party. At the Council meeting, the Lord Mayor will clearly indicate if the restriction applies.</i></p> <p>The following motion has been received:</p> <p><b><u>Motion in Support of Leisure Workers</u></b></p> <p>“Trade Unions representing leisure staff have engaged in strike action to demand a fair pay uplift. With the cost of living soaring, and inflation continuing to rise at a higher rate than that of local government pay: council staff are finding it harder to make ends meet.</p> <p>As a living wage employer, Council supports leisure workers in their campaign for an above inflation pay rise.</p> <p>Council is also concerned that the outsourcing of vital amenities such as leisure centres constitutes a less efficient way to run these services.</p> <p>Council, therefore, commits to begin and complete all necessary work to insource leisure services back under the control of Belfast City Council, without third party management of staff and services.”</p> <p>Proposer: Councillor Michael Collins</p> <p>Seconder: Councillor Anthony Flynn</p>
3.3	<p>The motion calls upon the Council to commit to begin and complete all necessary work to insource leisure services back under the control of Belfast City Council, without third party management of staff and services. The People and Communities Committee is responsible for the Council’s leisure services and overseeing the GLL contract and the motion will therefore be referred to that Committee.</p>
3.4	<p><b><u>Financial and Resource Implications</u></b></p> <p>None associated with this report.</p>
3.5	<p><b><u>Equality or Good Relations Implications</u></b></p> <p>None.</p>
4.0	<p><b>Documents Attached</b></p>
	<p>None.</p>